



# Safeguarding Policy Statement

## August 2025

Rachael Inwood Music is committed to upholding the highest standards of safeguarding, child protection, and protection of vulnerable adults.

We believe that everyone has a responsibility to promote the welfare of all children and adults, to keep them safe, and to practice in a way that protects them.

We are committed to equality and diversity, and we give equal priority to keeping all children and adults safe regardless of their disability, sex, gender reassignment, race, religion or belief, sexual orientation, age, pregnancy and maternity, or marriage and civil partnership.

We recognise that some children and adults are additionally vulnerable because of the impact of previous discrimination, previous experiences, their level of dependency, communication needs, or other issues.

### **Rachael Inwood Music will keep children and adults safe by:**

- valuing, listening to, and respecting them
- writing and adopting detailed safeguarding, child protection, and vulnerable adult protection policies and practices through procedures and codes of conduct
- ensuring all staff, contractors, volunteers, and anyone else working for Rachael Inwood Music understand and follow the safeguarding, child protection, and adult protection policies and procedures
- ensuring all children (and their parents/guardians/carers) and adults know about our safeguarding, child protection, and adult protection policies and procedures and what they should do if they have a concern
- build a safeguarding culture where staff, contractors, volunteers, participants/students, parents/guardians/carers and anyone else associated with us know how they are expected to behave and feel comfortable about sharing concerns.

**Rachael Inwood Music has the following policies, procedures, and guidance in place for safeguarding, child protection, and protection of vulnerable adults:**

- Anti-Bullying and Harassment Policy
- Code of Conduct for staff, contractors, and volunteers
- Data Protection Policy
- E-Policy
- Equality and Diversity Policy
- Physical Touch Policy
- Privacy Notice
- Reporting Concerns Procedure
- Safeguarding Policy
- Whistleblowing Policy
- Safer Recruitment Policy
- Health and Safety Policy

All documents are reviewed and updated annually and the most recent versions are available to view on request.

**Safeguarding, child protection, and adult protection lead:**

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This statement is reviewed and updated annually, the most recent version is available on request from Rachael Inwood Music.	
Last Reviewed & Updated	August 2025
Next Review Due	August 2026