



# Equality and Diversity Statement

## August 2025

Rachael Inwood Music is committed to the equal treatment of all staff, contractors, volunteers, participants/students, parents/guardians/carers and anyone else associated with us. We do not condone discrimination on the basis of disability, sex, gender reassignment, race, religion or belief, sexual orientation, age, pregnancy and maternity, or marriage and civil partnership.

We are committed to developing a culture of equality, diversity, and inclusion; providing a safe environment based on dignity, trust, and respect which is free from discrimination, harassment, bullying, or victimisation.

We take positive steps to ensure that our staff, contractors, volunteers, participants/students, and parents/guardians/carers and anyone else associated with us can enjoy an experience that is fair, equitable and free from discrimination in their dealings with us.

This statement is reviewed and updated annually, the most recent version is available on request from Rachael Inwood Music.	
Last Reviewed & Updated	August 2025
Next Review Due	August 2026